

# Cultural Resources Intern

## Trap Pond State Park

DELAWARE STATE PARK INTERNSHIP PROGRAM



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### DESCRIPTION:

Explore and help preserve natural communities and habitats in Delaware State Parks through restoration field work at Trap Pond State Park. Under leadership and direction of our Park staff, you will serve as part of a team restoring natural habitats in our park, specifically in one of our eight known cemeteries.

### LOCATION

Trap Pond State Park, Laurel, Delaware  
<https://destateparks.com/LakesRivers/TrapPond>

### TERM OF SERVICE

**3-4 Months – 12-16 weeks – Full Time 35-40 hours per week**

### RESPONSIBILITIES

- Assisting with vegetation control
- May assist in fencing repairs and or replacement
- Cleaning of grave markers
- Mapping and recording cultural resources throughout the Park
- Cataloging and photographing artifacts
- Assisting with Archaeological digs
- Plot and record those interned in the cemeteries
- Remove blown soils to expose buried headstones
- May perform conservation work, invasive species removal, or trail maintenance.
- Other special research projects
- Other tasks as assigned

### REQUIRED SKILLS

- Must be able to work flexible hours, including some weekends
- Valid driver's license
- Strong work ethic
- Ability to perform hard physical outdoor work in various conditions
- Willingness to operate power tools and use herbicide
- Must be at least 18 years of age
- Appreciation of nature and conservation
- Pleasant and personable.
- Independent and responsible
- Able to communicate effectively
- Ability to understand and follow verbal and written instructions

## DIRECT SUPERVISOR

The direct supervisor will be designated by Trap Pond State Park.

## BENEFITS

- **Training:** A hallmark of the program, interns receive training from the field experts they will be working with. Includes Seasonal Interpreter Training and FA/CPR. In addition to this formal and informal training to successfully conduct their internship assignment, interns will have the opportunity to build associated skills and share real-time experience with park staff and colleagues. Training will be made available to the interns to further their personal and professional development.
- **Housing:** Limited co-ed housing is available, at no fee, for interns providing full-time hours (30 or more per week). If selected for housing, an intern will share a house, duplex or dorm facility with other interns.
- **Activities:** Interns will have the opportunity not only to visit ALL Delaware State Parks at no fee, but also participate in many of the tours, programs, and associated events for free. Delaware State Parks span the length of the state and whether it be canoeing at Trap Pond State Park, surfing at Delaware Seashore State Park, attending a concert at Bellevue State Park, or touring the living history facility at Fort Delaware, there is certainly something for everyone.
- **Stipend Available:** Interns are not employees of the State of Delaware- they are considered volunteers and are not paid for their service. Interns may elect to receive a stipend to help cover expenses incurred during their volunteer intern service. The stipend is a fixed amount of \$100 per week for service of 30 or more hours per week or \$50.00 per week for service of between 20 – 29 hours/ week paid biweekly as a direct deposit into the Intern's bank account.
  - The stipend is not a wage, but does count toward the total income on which the intern's tax obligation is based. Interns electing to receive the stipend will complete IRS Form W-9 Request for Tax-Payer Identification as self-employed and will receive a Form 1099 at the end of the year that reports the amount of income from the stipend. No taxes are withheld from the stipend.

All Delaware State Parks Interns are required to undergo and successfully complete a background check performed by the Division.

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The Department of Natural Resources and Environmental Control is committed to affirmative action, equal opportunity, and the diversity of its workforce